

# Welcoming the Interns



**#MeetTheInterns 2023**



**KAGISO**  
T R U S T  
Overcoming poverty



# OUR IDENTITY

## OUR VISION

A prosperous, peaceful, equitable and just society

## OUR VALUES

- Integrity
- Accountability
- Passion for Development
- Hands On, Bottom Up Approach

## 4IR

Committed to developing and implementing technological innovation

## OUR MISSION

To contribute to development through sustainable funding, with like-minded partnerships and innovative scalable development models

## OUR STRATEGIC GOALS:

- **EDUCATION DEVELOPMENT PILLAR**  
To extend educational development programmes
- **SOCIO-ECONOMIC DEVELOPMENT PILLAR**  
To promote and support socio-economic development
- **INSTITUTIONAL CAPACITY BUILDING PILLAR**  
To support strategic institutional capability development for sustainability
- **FINANCIAL SUSTAINABILITY PILLAR**  
To ensure financial sustainability of Kagiso Charitable Trust



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# Contents

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Message from the CEO	2
Smanga Mgida	3
Awande Nxumalo	3
Kamogelo Malebe	4
Rakgadi Mangweta	4
Koketso Maloba	5
Onthatile Mabeba	5
Kgotso Letsoko	6
Thato Williams	6
Neliswa Fuku	7
Nelisa Mazomba	7
Lebohang Mothapo	8



# Message from the CEO

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## We welcome you!



**Mankodi Moitse**  
CEO of Kagiso Trust

“The internship programme is a vital part of our organisation as you bring fresh perspectives, new ideas, and valuable insights to our daily operations.

As interns, you have the unique opportunity to observe, learn, and contribute to various aspects of our organisation.”

Dear Interns

On behalf of Kagiso Trust, its Board of Trustees and Management, I extend a warm welcome to you. We are thrilled to have you join our team and embark on this exciting journey with us.

The internship programme is a vital part of our organisation as you bring fresh perspectives, new ideas, and valuable insights to our daily operations. We believe in providing a nurturing and inclusive environment where you can grow both personally and professionally during your time with us.

As interns, you have the unique opportunity to observe, learn, and contribute to various aspects of our organisation. Your enthusiasm and dedication will undoubtedly play a significant role in shaping our success. We encourage you to ask questions, seek guidance, and actively engage with your colleagues to make the most of your internship experience.

We have carefully selected projects and assignments for each of you, tailored to suit your skills and interests. This internship is an opportunity for you to develop and refine your abilities, broaden your professional network, and gain practical experience in your chosen field.

Throughout your internship, we encourage you to actively participate in team discussions, share your thoughts, and don't hesitate to ask for guidance or support. We are here to mentor and support you, and our doors are always open to ensure your internship is meaningful and fulfilling.

Once again, welcome to Kagiso Trust, we are excited to have you on board.

Best regards,

**Mankodi**



# Smanga Mgida

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**Qualification:**

Bachelor of Commerce in  
Economic Science  
with Econometrics and  
Bcom Honours in Economics

**Institution:**

North-West University  
University of Johannesburg

**Intern for:**

Office of the CEO

*I am exceptional at...*

Teaching statistical concepts such as inferential statistics, business statistics and analysing economic data.

*What do you expect the internship to equip you with for your career and what do you look forward to?*

I expect this internship to enhance my organisational structure awareness, stakeholder engagement, community project and communication skills.

*What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

As an intern of the CEO's office, with strong analytical and problem-solving skills, I can significantly contribute to Kagiso Trust by staying updated with emerging economic and business development trends, which will enable me to drive innovation and help Kagiso Trust stay ahead and work with like-minded partners.

# Awande Nxumalo

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**Qualification:**

BA in Integrated Organisational  
Communications

**Institution:**

University of Free State

**Intern for:**

Communications and Marketing

*I am exceptional at...*

Acclimatising well to new surroundings and being relatable to anyone in that environment.

*What do you expect the internship to equip you with for your career and what do you look forward to?*

I look forward to developing a deep understanding of how development agencies operate, including structures, processes, and decision-making. All these things will contribute to preparing me for a successful corporate career.

*What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

To ensure that everything Kagiso Trust does is well documented, so that we can continue to build fruitful relationships with stakeholders and ensure Kagiso Trust continues to help develop communities.



# Kamogelo Malebe

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**Qualification:**

Bachelor of Arts in Human Resource Management

**Institution:**

North-West University  
University of Johannesburg

**Intern for:**

Human Resources

*I am exceptional at...*

Playing musical instruments and academics.

*What do you expect the internship to equip you with for your career and what do you look forward to?*

To learn about valuable collaboration and cooperation skills and also to develop a range of confidence building attributes to apply to my future employment.

*What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

To be more innovative and create new ideas in helping KT grow. Also, to be committed and loyal to the organisation, ensuring that it achieve its goals and objectives.

# Rakgadi Mangweta

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**Qualification:**

Bachelor of Development Planning and Management and Honours in Development Planning and Management

**Institution:**

University of Limpopo

**Intern for:**

Programme Management Office and Research

*I am exceptional at...*

Creative writing of fictional stories, book reviews, and watching a movie or documentary then reviewing it for someone who has never watched or read it.

*What do you expect the internship to equip you with for your career and what do you look forward to?*

I expect the internship to equip me with developing my interpersonal skills, work environment behaviour and critical thinking skills that will help me going forward in my career. In the PMO department, I'm looking forward to learning all about developing and implementing programme strategies, knowing how to compile factsheets, thought leadership articles and overall tasks that are done in the department.

*What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

As a Development Planning and Management graduate, the contribution I hope to achieve that's impactful to beneficiaries is to be able to help the organisation understand the social dynamics of communities we work with. Provide insights into the best practices for working with local communities and ensuring sustainable development projects that will expose beneficiaries to new skills. Empower them to be more involved and take charge in their community development and be more self-reliant. I hope to contribute with the GIS skills I have learnt, to help monitor and evaluate KT projects, track progress and identify areas for improvement so that they can continue being impactful.



## Koketso Maloba

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**Qualification:**

N4 in Tourism, BA in Public Management and Governance

**Institution:**

University of Johannesburg

**Intern for:**

Local Government Support

*I am exceptional at...*

Sports analytics.

*What do you expect the internship to equip you with for your career and what do you look forward to?*

I expect the internship to help equip me with the necessary skills, attributes and strengthen my aptitude for stakeholder management and engagement.

I look forward to learning from and engaging with the different stakeholders and public institutions in working towards alleviating the challenges faced in Local Government.

*What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

To tackle the underlying challenges that are faced by local municipalities and communities with regards to service delivery. As well as implement strategies to radically reposition the state of local government.

## Onthatile Mabeba

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**Qualification:**

Bachelor of Social Science in Politics, Governance, and Philosophy

**Institution:**

University of Cape Town

**Intern for:**

Socio-Economic Development

*I am exceptional at...*

Foremost being a sister. Professionally, planning and organising and public speaking on topics I am well-informed about.

*What do you expect the internship to equip you with for your career and what do you look forward to?*

I expect the internship to equip me with the experience of working within a professional workspace, that offers opportunities for growth and which will help kickstart my career.

*What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

I will support all the company's initiatives aimed at making an impact on its beneficiaries, wherever possible. Whether that looks like attending Twitter Spaces hosted by the Comms and Marketing department or going on site visits with my department.





# Kgotso Letsoko

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## *I am exceptional at...*

I used to play rugby and other sports, so I can say that I have good reflexes.

## *What do you expect the internship to equip you with for your career and what do you look forward to?*

General work experience in the private sector firstly, then specific experience in statutory and policy compliance work and legal experiences. I'm look forward to seeing how Kagiso Trust engages with various stakeholders in achieving its vision.

## *What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

In my own little way in my department, making sure all other departments are compliant with all compulsory rules and regulations so that they can effectively carry out their mandate, which is to make a positive and sustainable difference in people's lives and society at large.



### **Qualification:**

Bachelor of Commerce  
(Economics & Law) and  
Bachelor of Law LLB

### **Institution:**

University of Johannesburg

### **Intern for:**

Company Secretariat

# Thato Williams

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## *I am exceptional at...*

Making friends. Place me in a foreign country where I know no one and I guarantee I could make a friend or at least strike up a conversation with a stranger. I am also exceptional at making people laugh. Usually all it takes is saying something unexpected and completely ridiculous to make them burst out laughing.

## *What do you expect the internship to equip you with for your career and what do you look forward to?*

A plethora of skills that I am yet to acquire, work-based experience and connections. I look forward to developing both personally and professionally, to jump starting my career and meeting new people.

## *What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

I would like to contribute to a positive and interactive work environment with my friendly personality and to contribute fresh insights into policy matters.



### **Qualification:**

Bachelor of Political Science  
International

### **Institution:**

University of Pretoria

### **Intern for:**

Policy Development





# Neliswa Fuku

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**Qualification:**

Bachelor of Social Science in Criminology and Sociology.

**Institution:**

University of Free State

**Intern for:**

Civil Society Support Programme

*I am exceptional at...*

Helping people the best way I can.

*What do you expect the internship to equip you with for your career and what do you look forward to?*

- To grow my skills as a community developer.
- To learn what it takes to run a successful NGO.

*What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

My involvement on the Civil Society Support Programme work, especially the part of selecting or approaching of NGOs, NPOs or CBOs which are struggling and then creating workshops or training which are more suitable for them so that they may continue to make a difference in their communities.

# Nelisa Mazomba

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**Qualification:**

Advanced Diploma in Accounting, National Diploma in Accounting, National Higher Certificate in Accountancy

Short Course: Sage Pastel Partner and Sage Pastel Basic Payroll Certificate

**Institution:**

Tshwane University of Technology

**Intern for:**

Finance

*I am exceptional at...*

Numbers, particularly accounting and also sport analytics.

*What do you expect the internship to equip you with for your career and what do you look forward to?*

As an aspiring Chartered Accountant, I look forward in getting exposure in preparing annual financial statements, bookkeeping and anything that has to do with accounting.

*What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

I would like the skills I have acquired through my academic journey to make a positive impact on Kagiso Trust and its beneficiaries.



# Lebohang Mothapo

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**Qualification:**

Currently completing his Diploma In Informatics. Short Course: Google Data Analytics Certificate

**Institution:**

Tshwane University of Technology

**Intern for:**

Education (System and Administrator)

*I am exceptional at...*

Adapting, working under pressure or stress. I'm a very good communicator. I'm also a good problem solver, being able to pick up inconsistencies and resolve them.

*What do you expect the internship to equip you with for your career and what do you look forward to?*

A clear career direction and a desire to improve my skills set.

*What would you like to contribute to Kagiso Trust that would make an impact on its beneficiaries?*

Delivering work on time and ensuring that the team stays on track with deliverables that will make an impact to our beneficiaries.









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